

Robert H. Mollohan Family Charitable Foundation, Inc.
Internship Program
Frequently Asked Questions

What is the purpose of this program?

The purpose of our internship program is to bring a supply of native talent to sectors of the business community that are trying to grow to support and diversify the economy of West Virginia. By linking bright, young West Virginians together with companies in north central West Virginia, we are allowing students to not only gain hands-on, practical experience, but we are building connections that will hopefully keep our talented work force from leaving the state.

Who is eligible for internships through the Mollohan Foundation?

Both current high school graduates and college level students who have received a Mollohan Foundation scholarship are eligible for internship placement through our program.

How are interns placed in a company?

Students fill out an internship request form in the winter/spring prior to the month of May. These forms are accompanied by a resume. The Program Manager of the Mollohan Foundation will sort through these applications and forward their resume and application to companies that might be good matches for both the candidate and the company. The company then selects the candidate(s) they want as part of their team.

What careers do you cater to for interns?

We primarily cater to careers in the high tech sector. When we select the winners of our High Tech Scholars Program scholarship, we look for students who are majoring in computer science, software engineering, biometrics, physics, mechanical engineering, aerospace engineering, biology, chemistry, and mathematics. However, because we offer other scholarships that are not necessarily high tech related, we also have interns interested in other career fields such as business, accounting, education, art, graphic design, nursing, history, and architecture.

When does the student begin their internships with the company?

Usually an intern will begin in mid-May and work through July or early August. It is up to the company to establish a time frame that meets their needs and that of the student. This should be discussed with the student during the selection process.

How many hours does an intern have to work?

It is up to the individual company to set the number of hours an intern will work. Either part time or full time is acceptable. Again, make sure the intern and their supervisor are aware of the time commitment in the beginning so there are no misunderstandings later.

Are the internships paid?

Payment is at the discretion of each company and will depend on each company's individual budget. We prefer that the internships be paid. The Mollohan Foundation does not provide funding for internship programs.

If you have further questions, please contact Aime Shaffer, Program Manager, at ashaffer@wvhtf.org or at 304.333.6783.